



Accurate Lock & Hardware is seeking a Mechanical Engineer to help design and develop innovative architectural hardware solutions used in projects around the world.

This role is ideal for an engineer who enjoys the full product development process—from concept and design through prototyping, machining, and manufacturing. Working at the intersection of engineering, design, and craftsmanship, you will collaborate with architects, designers, and internal teams to bring bespoke hardware solutions to life.

At Accurate, hardware is not simply a component—it is an architectural detail where precision, materials, and engineering meet design.

WHAT YOU'LL DO

- Design and develop mechanical components and systems for locks and architectural door hardware
- Translate concepts and project requirements into detailed engineering designs and manufacturing documentation
- Work closely with engineering, sales, and production teams to develop custom hardware solutions
- Develop, document, and implement new products into manufacturing
- Evaluate product performance and refine designs to improve functionality and manufacturability
- Contribute to solving complex engineering challenges across a wide range of custom hardware applications

WHAT WE'RE LOOKING FOR

- Bachelor's degree in Mechanical Engineering or a related field with approximately 3–8 years of professional experience in product development, mechanical design, or a related engineering role
- Proficiency in CAD software (Fusion, AutoCAD, SolidWorks, or similar)
- Strong understanding of mechanical design, materials, and manufacturing processes
- Excellent problem-solving and analytical skills
- Strong communication and collaboration skills



ACCURATE
LOCK & HARDWARE

MECHANICAL ENGINEER

Job Description

- Detail-oriented with the ability to manage multiple projects
- Toolmaker or model maker experience is a plus

WHY ACCURATE

At Accurate Lock & Hardware, we believe *if you can dream it, we can make it.*

As a leading manufacturer of custom and bespoke architectural hardware, we solve complex challenges every day for some of the most important doors in the world.

Working at Accurate means you will:

- Help bring one-of-a-kind hardware solutions from concept to production
- Collaborate with architects, designers, and engineers on high-profile projects
- Join a legacy manufacturer with a spirit of innovation
- Work in a fast-paced, growing company focused on craftsmanship and quality

If you are an engineer who enjoys designing, building, and solving real-world problems, we would love to hear from you.

Apply or reach out to learn more.